

## **ICF** International

ICF International partners with government and commercial clients to deliver professional services and technology solutions in the energy, environment, transportation, health, education, social program, and homeland security and defense markets. Within each of our 11 markets, ICF offers advisory and implementation services to assist clients in strategy and policy analysis, program management, project evaluation, and other services. We pride ourselves in providing lasting solutions to society's most challenging management, technology, and policy issues.

The Gillette office of ICF has specialized in providing impact assessments, monitoring, and terrestrial wildlife mitigation for energy-related industry clients since 1980. The staff of wildlife biologists consults on ecological services for a broad range of clients, including the surface coal mines, as well as in-situ uranium, bentonite, gold, wind, oil, and natural gas industries. Our thoughtful and innovative wildlife mitigation projects have earned multiple state and national awards, and ICF is widely regarded as the top wildlife consulting firm in the Powder River Basin. Our office is committed to environmental stewardship and sustainable business operations. In 2011, we adopted a waste management system that encouraged recycling by placing clearly marked collection bins in convenient locations throughout the office.

## Green Initiatives:

## **Recycling/Waste Reduction:**

- Recycle office paper and shredded paper
- Recycle plastic and aluminum
- Recycle cardboard boxes